

Covenant Players
Communications Throughout the World.

February 10, 2009

TO WHOM IT MAY CONCERN:

This letter is on behalf of Ms. Stephanie Foster.

Ms. Foster was an active member of Covenant Players from August, 2004, through September, 2009. During this time, she served on Field Units serving in the United States, Korea, Hong Kong, Taiwan, and the People's Republic of China.

Covenant Players is a world-wide organization currently serving in over 50 countries working in some 12 languages. A Christian ministry and non-profit organization, we specialize in communications through live drama as well as work in music, radio, and other communications media. With a repertoire of over 3000 plays, we are able to serve the leadership of each user group by choosing material to hit almost any theme or target area. Serving the world for over 35 years, we are primarily involved in mission work but also do a vast amount of work in schools, colleges, universities, military installations, nursing homes, prisons, hospitals - virtually anywhere people are gathered.

Covenant Players' touring members are trained intensively as well as extensively. We maintain five principal Training Centers throughout the world: Los Angeles, California, USA; Heilbronn, Germany; Sydney, Australia; Bogotá, Columbia; and Johannesburg, South Africa. Training occurs during the June-July months at each of these locations in Covenant Players' Covenant College (CPCC), an in-house university style program. There is additional training during two weeks in January, as well as continued in-service field training for all active Covenant Players. Individuals are taught to be professionals, in attitude as well as in skills. As each team of 3-5 people is performing and working constantly during any given week, each Covenant Player must be fully able to do a variety of skill-oriented tasks as well as to handle innumerable people-related requirements.

A Covenant Player Field Unit tours 32-36 weeks a year. While in the field, each individual is expected to perform on stage, do public relations work to set up their itineraries for the next tour, handle substantial office communications on a daily basis, conduct basic vehicle maintenance operations, speak in public, work with school children and adults in teaching and workshop activities, visit and minister to hosts and people after programs - and maintain good inter-unit relationships. Many Field Units work in a cross-cultural environment.

During training periods, all members are trained in such areas as leadership, executive leadership, acting, directing, stage work, character analysis, dramaturgy, public relations, theological studies, foreign languages (both oral and written, as well as the memorization of the plays in the different languages), study and learning skills, teacher orientation and training, and communication skills. Elective studies are also offered on various subjects: mime, dance, fencing, art (history, design, painting, calligraphy), cartooning, dialects, video, radio drama, etc. We emphasize amorphic tools such as responsibility,

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initiative, leadership, cooperation, goal-setting, organizational conceptual thinking, time management, creative and original thinking, compassion, vision and focus. All members of Covenant Players are challenged to continually grow in skills and character, to learn everything they can about the world around them and be responsible for what they know.

During her tenure with Covenant Players, Stephanie has been involved in conducting Covenant Players English Language Communication Program (ELCP). This intensive educational resource involves in-classroom work with students of English of various levels, using drama and involvement exercises to expand and develop students' capacities in spoken English. She has also worked for a wide range of educational institutions designing and leading experiential programming in support of specific curriculum goals. She has significant cross-cultural experience.

Stephanie has served with stamina and distinction as a Field Unit Member and a Field Unit Leader. She has shown herself to be dedicated, flexible and consistent. I have personally worked with Stephanie in a variety of capacities during her tenure and I have no hesitancy in commending her. She would be welcome back into service with Covenant Players.

Should you need any further information, please feel free to contact me in care of this office.

Sincerely,

David J. Kitch

David J. Kitch
Director for Corporate Affairs
Covenant Players World Headquarters