



October 26, 2016

To Whom It May Concern,

Please accept this letter as my official reference and recommendation for Stephanie Ann Foster. I have known Stephanie Ann since June of 2014, first as a Teaching Artist Fellow in our Summer Shakespeare Conservatories, then, since August of 2013, as a Teaching Artist in our Artistic Learning Programs here at Cal Shakes, working directly under my supervision. Additionally, since June of 2015 she has served as Conservatory Coordinator of our Summer Shakespeare Conservatories at our Oakland campuses, supervising 150 students, 20+ teaching artists and directors, and a team of 12 interns each summer.

As a teaching artist Stephanie Ann demonstrated that hard to find balance of compassionate leadership and strong ability to teach age appropriate lessons to the various groups of students she interacted with. In her capacity as Conservatory Coordinator for our summer programs, she has taken on increasing levels of responsibility with enthusiasm and professionalism. In the position she has been responsible for managing our team of teaching artists and directors working with students ages 8-18, overseeing all classes, rehearsals and student performances, managing and mentoring our team of 12 college aged interns who directly supervise the students, and working with me to continue to develop and improve our summer programs and curricula. In this capacity she has made it her mission to provide each and every student with a valuable and meaningful experience and to work with parents to ensure we are meeting each child's individual needs. In addition she has served as the chief liaison between our organization and the facilities where we operate our summer programs.

Stephanie Ann has exceeded my expectations in every aspect of her position(s) and has risen to each and every challenge with good humor and a positive attitude. She is an excellent team member and effective leader, a passionate artist and teaching artist and a person of great compassion and energy.

I believe she would be an asset to your program, and I do not hesitate to give her my very highest recommendation.

I am happy to answer any questions you may have regarding Stephanie Ann's application to your program.

Sincerely,

Clive Worsley

Director, Artistic Learning

California Shakespeare Theater

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